



Have you ever been convicted of a felony or misdemeanor? \_\_\_\_\_yes \_\_\_\_\_no

If yes, what charge and what state? \_\_\_\_\_

Can you perform the essential functions of the position you are applying for with or without reasonable accommodation, including the attendance requirements? \_\_\_\_\_

The above information is accurate and correct to the best of my knowledge.  
I understand this information may be used to determine my eligibility to volunteer for St. Charles Health System.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

***(Please read and sign Volunteer Agreement.)***

**VOLUNTEER AGREEMENT**

If accepted as a volunteer for St. Charles Health System, I agree to the following:

1. I will hold all information that I may obtain directly or indirectly concerning patients, doctors or staff, as **absolutely confidential** and will not seek to obtain information from patients. In addition, I will not solicit my political or religious beliefs to patients, their families and/or staff.
2. My services are donated to the hospital without contemplation of compensation or promise of future employment.
3. I will submit to medical screening which may include: TB skin test and/or immunizations that may be necessary as part of my volunteer assignment.
4. I understand that a criminal background check will be required prior to beginning volunteer service.
5. I agree to commit to my volunteer position for a minimum of three months.
6. I will be punctual and conscientious; conduct myself with dignity, courtesy and consideration of others; and endeavor to make my work professional in quality.
7. I will make every effort to resolve any problems related to my volunteer assignment with my supervisor and the volunteer coordinator.
8. I will make my best effort to fulfill my commitment to St. Charles Health System by completing all volunteer assignments that I accept.
9. I understand that the Volunteer Services Department reserves the right to terminate my volunteer status as a result of failure to comply with hospital policy; absences without prior notification; unsatisfactory attitude, work or appearance; or any other circumstance which in the judgment of the volunteer coordinator, would make my continued service as a volunteer contrary to the best interests of the hospital.
10. I understand that it is a violation of the health system's policy to solicit business or act as an agent for outside business or to solicit business from patients or staff.
11. I will not sell or attempt to sell goods or services, request contributions, or solicit persons to sign or distribute political petitions on hospital property, unless I receive the express authorization of the volunteer coordinator.

I agree to the above conditions and consent to and authorize St. Charles Health System to complete a criminal background check.

\_\_\_\_\_  
Volunteer Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/guardian signature if volunteer  
is under 18 years of age

\_\_\_\_\_  
Date

**CONSENT TO PERFORM CRIMINAL HISTORY BACKGROUND CHECK  
IN COMPLIANCE WITH THE FCRA  
(FAIR CREDIT REPORTING ACT)**

Date:	Driver Lic.#	Driver Lic. State
Last Name	First Name	Middle Initial
Maiden and/or Other Last Names Used		
City*	County*	State*
Date of Birth**	Social Security Number**	Male ** <input type="checkbox"/> Female** <input type="checkbox"/>
<p>I consent to and authorize the organization to complete a pre-employment check, including employment, compliance, criminal background, degree verification, and consumer credit report. I release and hold employers, from all claims, liability, and damages for whatever reason, related to my background, and my suitability for employment either now or in the harmless all parties and persons, including my present/prior employers, from all claims, liability, and damages for whatever reason, related to providing information regarding my application and my employment. I also release and hold harmless all parties and persons, including my present/prior future. I understand that the organization may, and hereby authorize the organization to, solicit information regarding my character, felony record, driving record, credit history, previous employment and similar background information. I authorize my current and former employers and references to disclose such information to the organization.</p> <p>I understand that according to the Federal Fair Credit Reporting Act, I am entitled to know whether employment was denied based upon the information obtained and to receive, upon written request, a disclosure of the background report. I also understand that I may request a copy of the report from <b>Trak-1 Technology PO Box 52028, Tulsa, OK 74152</b> at telephone number (800) 600-8999. After reading this document, I fully understand its contents and authorize the background verification.</p> <p><b>* AS SHOWN ON THE ORIGINAL APPLICATION</b>  <b>** TO BE USED ONLY FOR CRIMINAL HISTORY SEARCHES, AND NOT A PART OF THE PERSONNEL FILE.</b></p>		
As of the date of this authorization, do you have any pending criminal charges against you? <input type="checkbox"/> YES <input type="checkbox"/> NO		
If YES, Please provide an explanation below:		

**THIS SECTION IS TO BE USED TO LIST ALL COUNTIES AND STATES OF RESIDENCE SINCE AGE 18 OR HIGH SCHOOL GRADUATION. YOU MUST BE SPECIFIC ABOUT DATES OF RESIDENCE.**

CITY/TOWN	COUNTY	STATE	DATES FROM	TO

**I HEREBY CERTIFY THAT ALL INFORMATION PROVIDED IN THIS AUTHORIZATION IS TRUE, CORRECT AND COMPLETE. I UNDERSTAND THAT IF ANY INFORMATION PROVES TO BE INCORRECT OR INCOMPLETE THAT GROUNDS FOR THE CANCELING OF ANY AND ALL OFFERS WILL EXIST AND MAY BE USED AT THE DISCRETION OF THE ORGANIZATION.**

**By signing below, I also acknowledge that the organization has provided me a summary of my rights under the federal Fair Credit Reporting Act.**

Signature of Applicant

Date